

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	8,104.0	8,256.0	8,399.0
Pupils On Roll Regular Shared-Time	293.0	203.0	197.0
Pupils On Roll Regular Accred. Adult H.S.	75.0	81.0	79.0
Pupils On Roll Special Ed Full-Time	1,259.0	1,233.0	1,346.0
Pupils On Roll Special Ed Shared-Time	53.0	83.0	75.0
Pupils On Roll SUBTOTAL	9,784.0	9,856.0	10,096.0
Pupils in Private School Placements	30.0	35.0	34.0
Pupils Sent to Contracted Preschool		1.0	0.0
Pupils Sent to Other Districts Regular	7.0	5.5	0.0
Pupils Sent to Other Districts Special Ed	14.0	13.0	11.0
Pupils Received	3.0		0.0
Pupils in State Facilities		1.0	1.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	59,392,474	61,174,248	62,876,035
Total Tuition	10-1300	87,707	75,000	87,000
Unrestricted Miscellaneous Revenues	10-1XXX	1,441,785	2,924,527	2,735,836
Subtotal - Revenues From Local Sources		60,921,966	64,173,775	65,698,871
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	64,658	64,658	75,758
Extraordinary Aid	10-3131	615,577	0	0
Categorical Special Education Aid	10-3132	5,433,590	5,433,590	5,528,863
Equalization Aid	10-3176	46,701,236	46,701,236	46,891,127
Categorical Security Aid	10-3177	639,416	639,416	741,826
Under Adequacy Aid	10-3180	0	0	500,000
Parcc Readiness Aid	10-3181	0	0	92,880
Per Pupil Growth Aid	10-3182	0	0	92,880
Professional Learning Community Aid	10-3183	0	0	93,100
Other State Aids	10-3XXX	685,760	685,760	0
Subtotal - Revenues From State Sources		54,140,237	53,524,660	54,016,434
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	412,176	251,426	276,312
Subtotal - Revenues From Federal Sources		412,176	251,426	276,312
Budgeted Fund Balance - Operating Budget	10-303	0	3,821,265	1,523,324
Other Financing Sources	10-5XXX	843,908	0	0
Adjustment For Prior Year Encumbrances		0	4,040,304	0
Actual Revenues (Over)/Under Expenditures		10,973,178	0	0
Total Operating Budget		127,291,465	125,811,430	121,514,941

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	264,250	321,666	273,416
Total Revenues From Local Sources	20-1XXX	264,250	321,666	273,416
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	274,655	0
Preschool Education Aid	20-3218	2,135,258	2,017,358	2,418,871
Other Restricted Entitlements	20-32XX	879,738	763,321	648,824
Total Revenues From State Sources		3,014,996	3,055,334	3,067,695
Revenues from Federal Sources:				
Title I	20-4411-4416	2,390,260	2,779,710	2,362,754
Title II	20-4451-4455	367,921	345,809	293,938
Title III	20-4491-4494	85,191	82,198	69,868
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,776,865	2,653,657	2,255,608
Other	20-4XXX	12,030	0	0
Total Revenues From Federal Sources		5,632,267	5,861,374	4,982,168
Total Grants And Entitlements		8,911,513	9,238,374	8,323,279
Total Revenues/Sources		136,202,978	135,049,804	129,838,220
Total Revenues/Sources Net of Transfers		136,202,978	135,049,804	129,838,220

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	47,275,883	45,367,419	44,066,491
Special Education - Instruction	11-2XX-100-XXX	15,644,626	13,961,349	11,918,422
Basic Skills/Remedial - Instruction	11-230-100-XXX	722,846	100,000	104,000
Bilingual Education - Instruction	11-240-100-XXX	1,523,401	1,366,327	1,420,264
Vocational Programs - Local - Instruction	11-3XX-100-XXX	1,944,537	942,681	1,425,249
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	175,063	243,377	198,680
School-Sponsored Athletics - Instruction	11-402-100-XXX	963,729	984,415	1,031,319
Community Services Programs/Operations	11-800-330-XXX	60,992	66,593	69,257
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,000,977	3,920,808	3,789,995
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	409,864	456,889	476,713
Undist. Expenditures - Health Services	11-000-213-XXX	2,025,016	855,443	797,008
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	861,113	500,502	435,481
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	560,964	583,403
Undist. Expenditures - Guidance	11-000-218-XXX	2,537,855	2,270,527	1,830,158
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,410,045	3,442,253	3,002,241
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,852,752	1,161,178	1,128,795
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	182,888	165,327	166,172
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	49,259	95,700	50,300
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,266,383	2,463,276	2,268,071
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,088,842	5,565,290	5,681,435
Undist. Expend. - Central Services	11-000-251-XXX	2,590,228	2,320,364	2,402,849
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	210,440	153,726	188,137
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	12,223,980	13,941,995	13,023,398
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,510,985	3,350,659	2,888,362
Personal Services - Employee Benefits	11-XXX-XXX-2XX	18,657,405	19,224,340	20,746,557
Total Undistributed Expenditures		57,878,032	60,449,241	59,459,075

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total General Current Expense		126,189,109	123,481,402	119,692,757
Capital Expenditures:				
Equipment	12-XXX-XXX-730	428,172	336,725	309,900
Facilities Acquisition And Const. Serv.	12-000-400-XXX	0	1,369,280	819,280
Capital Reserve - Transfer To Capital Projects	12-000-400-931	122,103	0	0
Total Capital Outlay		550,275	1,706,005	1,129,180
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	348,535	429,019	384,251
Total Adult Education-Local	13-602-X00-XXX	348,535	429,019	384,251
Total Special Schools	13-XXX-XXX-XXX	348,535	429,019	384,251
Transfer Of Funds To Charter Schools	10-000-100-56X	203,546	195,004	308,753
General Fund Grand Total		127,291,465	125,811,430	121,514,941
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	264,250	321,666	273,416
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,428,326	1,531,922	1,396,895
Support Services	20-218-200-XXX	706,932	760,091	1,021,976
Total Preschool Education Aid	20-218-XXX-XXX	2,135,258	2,292,013	2,418,871
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	55,178	50,190	42,662
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	238,547	215,738	183,377
Nonpublic Handicapped Services	20-XXX-XXX-XXX	99,295	94,888	80,655
Nonpublic Nursing Services	20-XXX-XXX-XXX	94,282	80,910	68,774
Nonpublic Technology Initiative	20-XXX-XXX-XXX	29,461	22,854	19,426
Nonpublic Security Aid	20-XXX-XXX-XXX	0	22,475	19,104
Other	20-XXX-XXX-XXX	362,975	276,266	234,826

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Other State Projects		879,738	763,321	648,824
Total State Projects	20-XXX-XXX-XXX	3,014,996	3,055,334	3,067,695
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,390,260	2,779,710	2,362,754
Title II	20-XXX-XXX-XXX	367,921	345,809	293,938
Title III	20-XXX-XXX-XXX	85,191	82,198	69,868
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,776,865	2,653,657	2,255,608
Other	20-XXX-XXX-XXX	12,030	0	0
Total Federal Projects	20-XXX-XXX-XXX	5,632,267	5,861,374	4,982,168
Total Special Revenue Funds		8,911,513	9,238,374	8,323,279
Total Expenditures/Appropriations		136,202,978	135,049,804	129,838,220
Total Expenditures Net of Transfers		136,202,978	135,049,804	129,838,220

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	3,314,136	3,821,265	1,408,000	1,408,000
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	4,744,715	1,523,324	1,523,324	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,136	\$13,053	\$11,736	\$12,345	\$11,719
Total Classroom Instruction	\$7,210	\$8,734	\$7,704	\$8,027	\$7,613
Classroom-Salaries and Benefits	\$6,831	\$8,321	\$7,274	\$7,357	\$7,218
Classroom-General Supplies and Textbooks	\$353	\$300	\$394	\$628	\$328
Classroom-Purchased Services	\$25	\$112	\$37	\$42	\$68
Total Support Services	\$1,068	\$1,461	\$1,123	\$1,207	\$1,118
Support Services-Salaries and Benefits	\$829	\$1,254	\$897	\$874	\$913
Total Administrative Costs	\$1,080	\$1,237	\$1,195	\$1,272	\$1,263
Administration Salaries and Benefits	\$775	\$903	\$888	\$909	\$934
Total Operations and Maintenance of Plant	\$1,525	\$1,445	\$1,522	\$1,640	\$1,523
Operations and Maintenance-Salaries and Benefits	\$914	\$835	\$923	\$959	\$974
Board Contribution to Food Services	\$60	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$143	\$139	\$142	\$150	\$149
Total Equipment Costs	\$39	\$46	\$30	\$35	\$31
Legal Costs	\$37	\$33	\$30	\$36	\$36
Employee Benefits as a percentage of salaries*	25.10%	21.09%	23.29%	24.25%	25.98%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	300	S.R.E.C. Sales	430,000	Solar Energy Sales

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Other School Districts	0
Custodial and Maintenance Services	Gas & Electric - A.C.E.S.	0
Food Services	Juliette Street Kitchen Project - with Meals on Wheels	0
Staffing - Other	Bayonne Housing Authority Drug Elimination Program - use of Facility employees	0
Others	Garbage Services - with City of Bayonne	0
Others	Recreational Facilities - with City of Bayonne	0
Others	Ice Rink - with City of Bayonne	0
Others	Lincoln Pool - with City of Bayonne	0
Transportation Services, including Fuel	Pump Station for Transportation	0
Purchasing	Use of State Contracts provided by NJ Treasury Dept	0
Purchasing	Cooperative Pricing Agreements with ESC of NJ, Hunterdon ESC, Ed-Data, etc.	0
Municipal/Public Works	Snow Removal & Salt - with City of Bayonne	0
Insurance Coverages and Benefits	N.J.S.I.G.	0
Insurance Coverages and Benefits	N.J.J.I.F.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	62,025,142
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,210,569,308
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	2.8058
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	62,025,142
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,210,569,308
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	2.8058
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	62,025,142
(H) Estimated Equalized Valuation (as of 10/01/15)	5,280,038,079
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1747
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	62,025,142
(K) Estimated Equalized Valuation (as of 10/01/15)	5,280,038,079
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.1747
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NAME=Ann Zullo

CATEGORY	MEASURE
Job Title	Other
Job Title II	Behaviorist
Base Annual Salary Amount	\$100,436
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age (55)/Yrs of Svc (20) requirements not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Ann Zullo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brian Buckley

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$126,970
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$990
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-Age (55)/Exp (20) requirements not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A-Age (55)/Exp (20) requirements not met
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brian Buckley

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Cathy Trapani

CATEGORY	MEASURE
Job Title	Other
Job Title II	Physical Therapist
Base Annual Salary Amount	\$112,583
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$5,020
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age (55) requirement not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Cathy Trapani

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher Patella

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Risk Manager
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yrs of Svc not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christopher Patella

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Frank Pensallorto

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Food Services Manager
Base Annual Salary Amount	\$102,266
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age/Yrs of Svc not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Frank Pensallorto

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Caiola

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spvr-Student Transp
Base Annual Salary Amount	\$79,188
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$6,850
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$984
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/d, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal would get added to sick, but sick payout is at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Caiola

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kenneth Kopacz

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Curriculum
Base Annual Salary Amount	\$156,286
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/10/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,924
Total Bonuses Amount	\$25,886
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$984
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,190
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet minimum age (55) or years of svc (20) requirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Full entitlement \$14,043 (1/260 of total salary, times 23 days); 16.5 days used @ 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	1/260 total salary, times 2 days unused @ 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	



NAME=Kenneth Kopacz

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laura Zielaznicki

CATEGORY	MEASURE
Job Title	Other
Job Title II	Bookkeeper
Base Annual Salary Amount	\$89,090
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$2,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age (55)/Exp (20) requirements not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Laura Zielaznicki

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Leo Smith

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Business
Base Annual Salary Amount	\$174,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,803
Total Bonuses Amount	\$48,553
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,237
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,244
Contractual Post-Employment Benefit Description of Payout of Sick days	152 days unused @ \$103/d (6/30/07 frozen)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Full entitlement \$17,395 (1/260 total salary, times 23 days); 9 days used at 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	2 unused days would convert to unused sick, but sick payout is frozen/at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Leo Smith

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Louis Pacyna

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Supt-Bldgs & Grounds
Base Annual Salary Amount	\$94,249
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$8,380
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yrs of Svc (20+) requirement not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Louis Pacyna

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Margaret Capodice

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spvr-Processing Ctr
Base Annual Salary Amount	\$77,471
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/d, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal would get added to sick, but sick payout is at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Margaret Capodice

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Kubert

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supt-Bldgs & Grounds
Base Annual Salary Amount	\$110,778
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$12,900
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/d, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal would get added to sick, but sick payout is at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Kubert

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia McGeehan

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$9,960
Total Bonuses Amount	\$26,607
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$78,442
Contractual Post-Employment Benefit Description of Payout of Sick days	338d: as adm, 304d @ \$103/d, cap at \$15,245; as supt, 34d @ 1/220 of 6/8/07 sal of \$188,050, calc'd as \$29,062
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of \$177,500 base sal, times 50 unused days (25 prior, 25 current)
Contractual Post-Employment Benefit Description of Payout of Personal days	2 unused days would convert to unused sick, but sick payout is frozen/at max
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Patricia McGeehan

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Craig

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Personnel
Base Annual Salary Amount	\$174,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,323
Total Bonuses Amount	\$50,653
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,211
Contractual Post-Employment Benefit Description of Payout of Sick days	As of 6/30/07: \$103/d, capped at 164 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Full entitlement: \$17,581 (1/260 of total salary, times 23 days); 9.5 days used at 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	2 unused days would convert to sick, but sick payout is frozen/at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Robert Craig

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vincent Caiola

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spvr-Repair Dept
Base Annual Salary Amount	\$79,121
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$2,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$103/d, capped at \$15,000 (146 days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal would get added to sick, but sick payout is at max
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Vincent Caiola

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	