

POLICY

BOARD OF EDUCATION BAYONNE

SUPPORT STAFF MEMBERS
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POLITICAL ACTIVITIES

4233 POLITICAL ACTIVITIES

The Board of Education recognizes that an employee has civic responsibilities and rights including the right to vote; to be an active member of the political party of his or her choice; to campaign for candidates for election to public office; and to seek, campaign for, and serve in a public office.

In fulfilling his or her responsibility as a member of the educational staff, however, staff members will refrain from exploiting the privileges of his or her political position and may not exploit pupils in any way for political purposes for himself or herself or for any party or candidate.

Political activities of staff members must be conducted outside of school hours and off school premises. A member of the staff may be granted leave of absence for a definite period for the purpose of serving in public office according to state law.

The position of a member of the staff will at no time be in jeopardy due to political activity as long as the employee adheres to the following criteria:

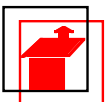
1. There is no conflict of interest on the part of the employee involved;
2. The code of ethics of the employee group is not violated;
3. No clear and present danger to the school system itself is evidenced.

The provisions of this policy do not apply to the discussion and study of politics and political issues appropriate to the curriculum, the conduct of pupil elections, or the conduct of employee representative elections.

N.J.S.A. 11:17-2

N.J.S.A. 18A:6-8.1; 18A:6-8.2; 18A:6-8.4;
18A:14-72; 18A:42-4

N.J.S.A. 19:34-42
Adopted: 28 July 1997



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