

POLICY GUIDE

BAYONNE BOARD OF EDUCATION

SUPPORT STAFF

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Non-Professional-Prohibiting Employment from Home

4124.1 NON-PROFESSIONAL – PROHIBITING EMPLOYMENT FROM HOME

The Board is responsible for ensuring the free and appropriate public education of children within the district. In order to accomplish such, it is necessary that certain employees must be at the school site or other appropriate workplace.

In the case of all support staff and employees these persons must necessarily be present in order to educate the pupils in their charge as well as be available for interaction with supervisors, administrators and co-workers. Certain limited exceptions on a case by case basis including but not limited to a pandemic, state of emergency, medical, health related or other not listed such as city, county, state, country, or global emergency situation may be allowed with the prior approval or direction of the Superintendent or designee. However, absent this, all employees must be at assigned work places on work days in order that they might directly interact with pupils, supervisors, and co-workers as necessary and applicable.

Therefore, it is necessary for the Board to require all employees to work at their place of assignment and not permit work from home except in limited circumstances with prior approval of the Superintendent or designee.

Adopted: August 30th, 2022

