POLICY

BOARD OF EDUCATION BAYONNE

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PUBLIC COMPLAINTS AND GRIEVANCES

9130 PUBLIC COMPLAINTS AND GRIEVANCES

Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or complaint concerning district personnel, the educational program, instructional or resource materials, or the operations of the district. The Board of Education directs the establishment of procedures for the hearing and settlement of requests and complaints that provide a means for resolving them fairly and impartially, permit appropriate redress, and protect district personnel from unnecessary harassment.

Members of the Board, individually and collectively, recognize and welcome their responsibilities for listening to comments and suggestions from the residents of the school district. However, in order that the Board may fairly and adequately discharge its overall responsibility, residents who wish to make requests, representations, or proposals to the Board should be asked to direct these to the Superintendent and/or his/her designee, who will deal with them according to district rules. The intent of this policy is to:

- 1. Allow everyone who wishes, a fair and adequate hearing.
- 2. Allow the Superintendent and/or his/her designee to take direct action or to recommend action to the Board when policies have already been established by the Board.
- 3. Minimize the possibility of the Board's making ill-advised, illegal, or improper rulings due to hasty action in the absence of adequate information and study, especially when a policy does not exist, a change in policy is proposed, or an exception to policy is specifically requested.
- 4. See that time so devoted does not interfere with the scheduled business of the Board.

Adopted: 28 July 1997 Revised: 28 February 2008



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