

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	8,147.0	8,180.0	8,477.0
On Roll Regular Shared-Time	301.0	326.0	326.0
On Roll Special Ed Full-Time	1,272.0	1,360.0	1,359.0
On Roll Special Ed Shared-Time	92.0	108.0	108.0
On Roll Subtotal	9,812.0	9,974.0	10,270.0
In Private School Placements	33.0	30.0	30.0
Sent to Other Districts Regular	2.0	4.0	4.0
Sent to Other Districts Special Ed	15.0	16.0	17.0
Received		3.0	3.0
In State Facilities		2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	68,312,303	69,063,738	69,754,376
	Total Tuition	10-1300	779,815	45,000	45,000
	Rents and Royalties	10-1910	314,690	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	969,451	813,750	650,000
	Total Revenues from Local Sources		70,376,259	69,922,488	70,449,376
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	403,763	403,763	403,763
	Extraordinary Aid	10-3131	735,698	688,925	688,925
	Categorical Special Education Aid	10-3132	6,370,555	6,370,555	6,370,555
	Equalization Aid	10-3176	49,790,766	55,286,768	62,462,488
	Categorical Security Aid	10-3177	3,438,877	3,438,877	3,438,877
	Total Revenues from State Sources		60,739,659	66,188,888	73,364,608
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	342,620	342,047	356,489
	Total Revenues from Federal Sources		342,620	342,047	356,489
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	401,698	2,574,068
	Transfers from Other Funds	10-5200	59,894	0	0
	Actual Revenues (Over)/Under Expenditures		-4,223,428	0	0
General Fund Revenues	Total Operating Budget		127,295,004	136,855,121	146,744,541
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	171,738	0	0
	Total Revenues from Local Sources	20-1XXX	171,738	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	175,785	188,459	788,766
	Preschool Education Aid	20-3218	2,655,430	6,745,719	11,689,202
	Other Restricted Entitlements	20-32XX	593,069	0	0
	State Grants Through Intermediate Sources	20-3700	33,276	0	0
	Total Revenues from State Sources		3,457,560	6,934,178	12,477,968
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,014,202	3,049,846	2,592,370
	Title II	20-4451-4455	334,922	403,599	343,060
	Title III	20-4491-4494	154,697	128,256	109,018
	Title IV	20-4471-4474	174,734	158,779	134,963
	I.D.E.A. Part B (Handicapped)	20-4420-4429	2,523,240	2,233,766	1,898,701

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		6,201,795	5,974,246	5,078,112
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	917,600	0
Special Revenue Fund Revenues	Total Grants and Entitlements		9,831,093	13,826,024	17,556,080
All Fund Revenues	Total Revenues/Sources		137,126,097	150,681,145	164,300,621
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	917,600	0
	Total Revenues/Sources Net of Transfers		137,126,097	149,763,545	164,300,621

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	42,931,702	46,185,241	47,638,389
	Special Education-Instruction	11-2XX-100-XXX	16,043,479	17,179,272	17,198,997
	Basic Skills/Remedial-Instruction	11-230-100-XXX	127,606	251,752	322,205
	Bilingual Education-Instruction	11-240-100-XXX	1,895,650	1,991,412	2,373,681
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	161,729	190,878	236,207
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	328,866	346,788	342,400
	School-Sponsored Athletics-Instruction	11-402-100-XXX	689,841	871,960	792,257
	Before/After School Programs	11-421-XXX-XXX	0	0	2,500
	Summer School	11-422-XXX-XXX	48,105	52,500	50,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	178,363	221,455	253,455
	Community Services Programs/Operations	11-800-330-XXX	1,002,233	384,591	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,394,193	2,492,250	2,458,402
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	277,136	285,628	264,592
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,552,563	1,673,514	1,609,990
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,076,665	2,441,271	2,291,112
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	456,533	314,289	128,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,237,152	2,420,900	3,079,512
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,789,811	2,593,098	3,147,572
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,490,804	1,612,749	1,797,839
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	182,947	142,346	1,361,220
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,024	45,000	29,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,367,204	3,879,410	3,724,550
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,558,634	5,141,241	5,794,263
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,637,641	1,778,025	2,146,857
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	897,415	1,721,351	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	13,588,354	13,188,306	13,400,514
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,113,897	3,508,879	3,380,467
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	22,065,526	21,770,438	24,959,438
	Total Undistributed Expenditures			62,730,499	65,008,695

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses	Total General Current Expense		126,138,073	132,684,544	138,783,919
Capital Outlay	Equipment	12-XXX-XXX-730	409,795	130,790	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	269,280	3,269,280	7,200,348
	Total Capital Outlay		679,075	3,400,070	7,200,348
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	477,856	770,507	760,274
	General Fund Grand Total		127,295,004	136,855,121	146,744,541
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	171,738	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,706,385	4,617,569	4,438,885
	Support Services	20-218-200-XXX	1,124,830	2,774,301	7,179,083
	Facility Acquisition and Construction Services	20-218-400-XXX	0	459,908	860,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,831,215	7,851,778	12,477,968
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	39,943	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,033	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	86,633	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	75,175	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	26,872	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	105,703	0	0
	Other	20-XXX-XXX-XXX	236,986	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,457,560	7,851,778	12,477,968
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,014,202	3,049,846	2,592,370
	Title II	20-XXX-XXX-XXX	334,922	403,599	343,060
	Title III	20-XXX-XXX-XXX	154,697	128,256	109,018
	Title IV	20-XXX-XXX-XXX	174,734	158,779	134,963
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,523,240	2,233,766	1,898,701
	Total Federal Projects	20-XXX-XXX-XXX	6,201,795	5,974,246	5,078,112
Special Revenue Fund Expenses	Total Special Revenue Funds		9,831,093	13,826,024	17,556,080
All Fund Expenses	Total Expenditures/Appropriations		137,126,097	150,681,145	164,300,621
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	917,600	0
	Total Expenditures Net of Transfers		137,126,097	149,763,545	164,300,621

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	0	559,894	559,894	559,894
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	250,000	250,000	250,000
	Legal Reserve	181,511	2,755,579	2,574,068	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,843,095	2,803,303	2,583,116	2,583,116
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,700	\$12,912	\$13,499	\$13,664	\$14,104
Total Classroom Instruction	\$8,108	\$8,212	\$8,678	\$8,708	\$8,980
Classroom-Salaries and Benefits	\$7,707	\$7,578	\$7,904	\$7,905	\$8,159
Classroom-General Supplies and Textbooks	\$93	\$146	\$270	\$291	\$256
Classroom-Purchased Services	\$307	\$488	\$505	\$513	\$565
Total Support Services	\$1,557	\$1,487	\$1,637	\$1,666	\$1,993
Support Services-Salaries and Benefits	\$1,386	\$1,267	\$1,399	\$1,400	\$1,625
Total Administrative Costs	\$1,361	\$1,285	\$1,340	\$1,490	\$1,389
Administration Salaries and Benefits	\$952	\$896	\$922	\$992	\$1,032
Total Operations and Maintenance of Plant	\$1,361	\$1,634	\$1,497	\$1,568	\$1,569
Operations and Maintenance-Salaries and Benefits	\$905	\$999	\$1,022	\$1,034	\$1,064
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$113	\$124	\$133	\$144	\$132
Total Equipment Costs	\$15	\$43	\$130	\$61	\$86
Legal Costs	\$40	\$42	\$37	\$55	\$43
Employee Benefits as a percentage of salaries*	27.52%	27.04%	30.59%	25.00%	27.17%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Bayonne City	(A) General Fund School Levy	69,409,057
	(D) Total School Levy	69,409,057
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,182,496,041
	(H) Estimated Equalized Valuation (as of 10/01/19)	7,105,525,864
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.1803
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.1803
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9768
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9768

Employee Contract List for District

Name	Category	Measure
Cathy Trapani	Job Title	Other
	Job Title II	Physical Therapist
	Base Annual Salary Amount	\$125,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Daniel Castles	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,684
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Degnan	Job Title	Assistant Superintendent
	Job Title II	Curr & Instr. Fed Prgms
	Base Annual Salary Amount	\$160,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,386
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Degnan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Burnside	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,175
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Frank Pensallarto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Food Services Dir.
	Base Annual Salary Amount	\$109,592
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
John Niesz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20

Employee Contract List for District

Name	Category	Measure
John Niesz	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,930
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Caiola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$84,861
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Kenneth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,397
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20

Employee Contract List for District

Name	Category	Measure
Kenneth Kopacz	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,566
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Zielaznicki	Job Title	Other
	Job Title II	Bookkeeper
	Base Annual Salary Amount	\$95,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Lou Pacyna	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$104,345
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20

Employee Contract List for District

Name	Category	Measure
Lou Pacyna	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Melissa Dorans	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,757
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Kubert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$118,714
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Scott Nolan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Code Compliance
	Base Annual Salary Amount	\$79,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20

Employee Contract List for District

Name	Category	Measure
Scott Nolan	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Thomas Fogu	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,397
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Vincent Caiola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Repair Department
	Base Annual Salary Amount	\$84,789
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported