

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	8,040.0	8,384.0	8,538.0
On Roll Regular Shared-Time	308.0	245.0	245.0
On Roll Special Ed Full-Time	1,347.0	1,339.0	1,383.0
On Roll Special Ed Shared-Time	98.0	110.0	110.0
On Roll Subtotal	9,793.0	10,078.0	10,276.0
In Private School Placements	35.0	45.0	60.0
Sent to Contracted Preschool	188.0	242.0	0.0
Sent to Other Districts Regular	2.0	4.0	353.5
Sent to Other Districts Special Ed	17.0	25.0	109.0
Received		2.0	0.0
In State Facilities	4.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	70,451,920	71,860,958	73,298,177
	Total Tuition	10-1300	59,625	45,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	847,984	650,000	600,000
	Other Restricted Miscellaneous Revenues	10-1XXX	561	0	0
	Total Revenues from Local Sources		71,360,090	72,555,958	73,898,177
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	403,763	403,763	403,763
	Extraordinary Aid	10-3131	1,214,878	600,000	600,000
	Categorical Special Education Aid	10-3132	6,370,555	6,370,555	6,370,555
	Equalization Aid	10-3176	69,891,132	82,064,147	98,802,074
	Categorical Security Aid	10-3177	3,438,877	3,438,877	3,438,877
	Total Revenues from State Sources		81,319,205	92,877,342	109,615,269
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	306,899	354,721	376,105
	Total Revenues from Federal Sources		306,899	354,721	376,105
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,957,051	7,007,988
	Transfers from Other Funds	10-5200	675,265	0	0
	Adjustment for Prior Year Encumbrances		0	272,414	0
	Actual Revenues (Over)/Under Expenditures		-3,212,215	0	0
General Fund Revenues	Total Operating Budget		150,449,244	171,017,486	190,897,539
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	407,029	100,000	100,000
	Other Revenue from Local Sources	20-1XXX	180,304	0	0
	Total Revenues from Local Sources	20-1XXX	587,333	100,000	100,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	2,391,128	0	1,755,978
	Preschool Education Aid	20-3218	9,660,831	11,358,990	13,951,360
	Other Restricted Entitlements	20-32XX	806,664	0	0
	Total Revenues from State Sources		12,858,623	11,358,990	15,707,338

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,664,466	3,148,560	3,148,560
	Title II	20-4451-4455	467,627	416,580	416,580
	Title III	20-4491-4494	112,481	98,935	98,935
	Title IV	20-4471-4474	220,271	183,713	183,713
	ARP-IDEA Preschool	20-4409	45,953	0	0
	ARP-IDEA Basic	20-4419	385,265	0	0
	IDEA Part B (Handicapped)	20-4420-4429	2,533,561	2,205,904	2,205,904
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	1,007,999	1,007,999
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	24,451	68,724	68,724
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	68,724	68,724
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,230	45,000	45,000
	ARP-ESSER	20-4540	7,504,094	21,812,347	21,812,347
	CARES Act Education Stabilization Fund	20-4530	325,656	0	0
	CRRSA Act-ESSER II	20-4534	3,942,300	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	307,623	0	0
	CRRSA Act-Mental Health Grant	20-4536	43,409	0	0
	ARP Homeless Children and Youth II Grant	20-4546	62,945	0	0
	Total Revenues from Federal Sources			19,670,332	29,056,486
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	1,079,775	2,155,100
Special Revenue Fund Revenues	Total Grants and Entitlements		33,075,830	41,595,251	47,018,924
All Fund Revenues	Total Revenues/Sources		183,525,074	212,612,737	237,916,463
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	1,079,775	2,155,100
	Total Revenues/Sources Net of Transfers		183,525,074	211,532,962	235,761,363

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	48,485,013	52,484,469	57,270,108
	Special Education-Instruction	11-2XX-100-XXX	18,492,952	20,102,831	20,504,698
	Basic Skills/Remedial-Instruction	11-230-100-XXX	327,034	467,201	368,252
	Bilingual Education-Instruction	11-240-100-XXX	2,645,442	2,797,320	2,909,009
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	252,390	346,911	381,111
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	374,194	337,699	364,158
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,061,357	1,493,313	1,402,850
	Before/After School Programs	11-421-XXX-XXX	0	10,000	10,000
	Summer School	11-422-XXX-XXX	125,985	125,000	140,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	339,278	253,468	477,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,003,444	3,547,390	4,101,486
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	354,008	390,969	401,008
	Undistributed Expenditures-Health Services	11-000-213-XXX	85,646	1,942,772	2,183,899
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	4,695,070	4,646,806	5,006,882
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	147,657	162,256	1,472,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,325,634	3,598,192	4,263,289
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,195,729	5,250,536	5,730,154
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,040,629	2,091,980	2,270,939
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,778,119	3,306,337	5,003,664
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	18,947	212,045	287,095
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,508,666	2,634,842	1,619,043
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,401,593	6,812,365	8,206,167
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,950,090	2,996,581	2,394,300
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	184,298	0	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	12,103,251	17,731,469	20,397,813
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,364,695	6,645,604	7,913,533
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	22,944,517	28,329,969	30,008,152
	Total Undistributed Expenditures		70,101,993	90,300,113	101,259,924
	General Fund Current Expenses	Total General Current Expense		142,205,638	168,718,325

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	85,611	745,351	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	6,584,264	462,727	4,640,740
	Increase In Capital Reserve	10-604	675,265	0	0
	Total Capital Outlay		7,345,140	1,208,078	4,640,740
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	898,466	1,091,083	1,169,189
	General Fund Grand Total		150,449,244	171,017,486	190,897,539
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	180,304	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	3,799,929	4,166,986	3,964,411
	Support Services	20-218-200-XXX	8,252,030	8,271,779	12,898,027
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	1,000,000
	Total Preschool Education Aid	20-218-XXX-XXX	12,051,959	12,438,765	17,862,438
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	17,161	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	78,217	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	50,979	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	41,664	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,032	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	57,596	0	0
	Other	20-XXX-XXX-XXX	546,015	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	12,858,623	12,438,765	17,862,438
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,664,466	3,148,560	3,148,560
	Title II	20-XXX-XXX-XXX	467,627	416,580	416,580
	Title III	20-XXX-XXX-XXX	112,481	98,935	98,935
	Title IV	20-XXX-XXX-XXX	220,271	183,713	183,713
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,533,561	2,205,904	2,205,904
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	385,265	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	45,953	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	325,656	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,942,300	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	307,623	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	43,409	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	7,504,094	21,812,347	21,812,347
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	1,007,999	1,007,999
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	24,451	68,724	68,724
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	68,724	68,724
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,230	45,000	45,000
	ARP Homeless Children and Youth II	20-496-xxx-xxx	62,945	0	0
	Total Federal Projects	20-XXX-XXX-XXX		19,670,332	29,056,486
Special Revenue Fund Expenses	Total Special Revenue Funds		33,075,830	41,595,251	47,018,924
All Fund Expenses	Total Expenditures/Appropriations		183,525,074	212,612,737	237,916,463
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	1,079,775	2,155,100
	Total Expenditures Net of Transfers		183,525,074	211,532,962	235,761,363

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	4,491,563	6,516,912	6,516,912	3,414,901
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,971,908	2,647,173	2,647,173	2,647,173
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	250,000	250,000
	Legal Reserve	7,497,528	8,863,028	3,905,977	0
	Unemployment Fund	97,001	97,562	97,562	97,562
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	346,853	387,311	387,311	387,311
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,448	\$15,053	\$17,505	\$16,888	\$18,030
Total Classroom Instruction	\$9,022	\$9,447	\$10,471	\$10,000	\$10,267
Classroom-Salaries and Benefits	\$8,466	\$8,661	\$9,569	\$9,147	\$9,377
Classroom-General Supplies and Textbooks	\$186	\$222	\$320	\$299	\$306
Classroom-Purchased Services	\$370	\$565	\$583	\$554	\$585
Total Support Services	\$2,175	\$2,461	\$3,267	\$3,057	\$3,697
Support Services-Salaries and Benefits	\$1,421	\$1,652	\$2,318	\$2,424	\$2,743
Total Administrative Costs	\$1,372	\$1,478	\$1,421	\$1,512	\$1,509
Administration Salaries and Benefits	\$931	\$1,132	\$1,215	\$1,188	\$1,431
Total Operations and Maintenance of Plant	\$1,701	\$1,459	\$2,092	\$2,064	\$2,314
Operations and Maintenance-Salaries and Benefits	\$1,008	\$1,004	\$1,269	\$1,255	\$1,380
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$142	\$172	\$203	\$207	\$200
Total Equipment Costs	\$0	\$9	\$64	\$76	\$100
Legal Costs	\$37	\$38	\$53	\$20	\$15
Employee Benefits as a percentage of salaries*	26.41%	24.08%	25.90%	26.20%	25.43%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Use of Facilities	0
Municipal/Public Works	Garbage and Recycling Removal and Disposal	0
	Snow Emergencies	0
	Use of Fueling Station	0
Others	Use of Emergency Communication System	0
Transportation Services, including Fuel	Use of Fueling Station	0

**Estimated Tax Rates**

Municipality	Category	Amount
Bayonne City	(A) General Fund School Levy	73,298,177
	(D) Total School Levy	73,298,177
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	7,534,423,877
	(H) Estimated Equalized Valuation (as of 10/01/22)	9,061,901,944
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9728
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9728
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8089
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8089

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Degnan	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,174
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dennis Degnan	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,128
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jennifer Vecchiarelli	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,685
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Niesz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$240,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,164
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount Allowable	

Employee Contract List for District

Name	Category	Measure
John Niesz	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kenneth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kenneth Kopacz	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for Personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wachera Ragland Brown	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$170,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Wachera Ragland Brown	Total Allowances Amount	\$3,166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	