

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	8,205.0	8,185.0	8,212.0
On Roll Regular Shared-Time	240.0	327.0	325.0
On Roll Special Ed Full-Time	1,232.0	1,268.0	1,271.0
On Roll Special Ed Shared-Time	105.0	95.0	98.0
On Roll Subtotal	9,782.0	9,875.0	9,906.0
In Private School Placements	36.0	29.0	36.0
Sent to Other Districts Regular	1.0	1.0	0.0
Sent to Other Districts Special Ed	14.0	18.0	16.0
Received	6.0	3.0	2.0
In State Facilities	3.0	1.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	62,876,035	66,407,653	68,312,303
Total Tuition	10-1300	101,842	87,000	45,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	2,046,569	1,832,172
Interest Earned On Capital Reserve Funds	10-1XXX	57,191	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	2,138,451	0	0
Subtotal - Revenues From Local Sources		65,173,519	68,541,222	70,189,475
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	75,758	75,758	403,763
Extraordinary Aid	10-3131	688,925	600,000	688,925
Categorical Special Education Aid	10-3132	5,528,863	5,528,863	6,128,471
Equalization Aid	10-3176	46,891,127	46,891,127	49,790,766
Categorical Security Aid	10-3177	741,826	741,826	3,438,877
Under Adequacy Aid	10-3180	500,000	500,000	0
Parcc Readiness Aid	10-3181	92,880	92,880	0
Per Pupil Growth Aid	10-3182	92,880	92,880	0
Professional Learning Community Aid	10-3183	93,100	93,100	0
Subtotal - Revenues From State Sources		54,705,359	54,616,434	60,450,802
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	365,284	266,431	288,023
Subtotal - Revenues From Federal Sources		365,284	266,431	288,023
Other Financing Sources				
Other Financing Sources	10-5XXX	0	3,900,000	0
Adjustment For Prior Year Encumbrances		0	144,899	0
Actual Revenues (Over)/Under Expenditures		4,183,741	0	0
Total Operating Budget		124,427,903	127,468,986	130,928,300

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	611,379	144,782	123,065
Total Revenues From Local Sources	20-1XXX	611,379	144,782	123,065
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	102,789	0
Preschool Education Aid	20-3218	2,401,943	2,739,375	3,443,256
Other Restricted Entitlements	20-32XX	381,906	742,760	631,346
Total Revenues From State Sources		2,783,849	3,584,924	4,074,602
Revenues from Federal Sources:				
Title I	20-4411-4416	3,191,038	3,094,862	2,630,633
Title II	20-4451-4455	289,503	491,405	417,694
Title III	20-4491-4494	118,621	142,223	120,890
Title IV	20-4471-4474	0	39,167	33,292
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,618,181	2,559,245	2,175,358
Other	20-4XXX	59,176	137,780	117,113
Total Revenues From Federal Sources		6,276,519	6,464,682	5,494,980
Total Grants And Entitlements		9,671,747	10,194,388	9,692,647
Total Revenues/Sources		134,099,650	137,663,374	140,620,947
Total Revenues/Sources Net of Transfers		134,099,650	137,663,374	140,620,947

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	43,659,650	40,968,800	42,681,877
Special Education - Instruction	11-2XX-100-XXX	14,420,155	15,697,434	16,057,571
Basic Skills/Remedial - Instruction	11-230-100-XXX	0	0	60,000
Bilingual Education - Instruction	11-240-100-XXX	1,221,723	1,676,714	1,734,829
Vocational Programs - Local - Instruction	11-3XX-100-XXX	706,804	216,685	249,510
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	151,014	349,200	306,800
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,128,458	581,757	788,400
Summer School	11-422-XXX-XXX	0	46,335	105,500
Instructional Alternative Ed Program	11-423-XXX-XXX	0	0	253,455
Community Services Programs/Operations	11-800-330-XXX	538,249	1,198,579	1,313,591
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,822,028	2,725,975	2,674,755
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	581,829	263,748	282,598
Undist. Expenditures - Health Services	11-000-213-XXX	1,421,836	1,664,073	1,680,039
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	329,965	853,293	2,052,083
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	917,801	774,956	301,092
Undist. Expenditures - Guidance	11-000-218-XXX	1,885,821	2,325,508	2,368,351
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,901,349	4,118,012	3,098,324
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,094,055	1,480,026	1,553,385
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	146,777	236,479	230,182
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	36,156	47,286	45,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,168,080	3,500,242	3,431,470
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,445,056	4,816,816	4,629,523
Undist. Expend. - Central Services	11-000-251-XXX	2,299,879	2,102,034	1,727,143
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	170,032	693,986	1,041,292
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	11,744,829	12,658,961	12,966,974
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,250,093	2,999,071	3,027,214

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	22,470,428	24,482,725	25,104,030
Total Undistributed Expenditures		60,686,014	65,743,191	66,213,455
Total General Current Expense		122,512,067	126,478,695	129,764,988
Capital Expenditures:				
Equipment	12-XXX-XXX-730	11,487	25,540	410,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,101,639	269,280	269,280
Total Capital Outlay		1,113,126	294,820	679,280
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	379,149	276,500	0
Total Adult Education-Local	13-602-X00-XXX	379,149	276,500	0
Total Special Schools	13-XXX-XXX-XXX	379,149	276,500	0
Transfer Of Funds To Charter Schools	10-000-100-56X	423,561	418,971	484,032
General Fund Grand Total		124,427,903	127,468,986	130,928,300
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	611,379	144,782	123,065
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,247,923	1,814,426	1,938,974
Support Services	20-218-200-XXX	1,154,020	893,738	1,376,983
Fac Acquisition And Constr. Services	20-218-400-XXX	0	134,000	127,299
Total Preschool Education Aid	20-218-XXX-XXX	2,401,943	2,842,164	3,443,256
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	49,294	42,893	36,459
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	24,187	134,205	114,074
Nonpublic Handicapped Services	20-XXX-XXX-XXX	92,627	67,299	57,204
Nonpublic Nursing Services	20-XXX-XXX-XXX	79,020	79,928	67,939
Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,726	28,971	24,625

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Nonpublic Security Aid	20-XXX-XXX-XXX	41,604	61,800	52,530
Other	20-XXX-XXX-XXX	75,448	327,664	278,515
Total Other State Projects		381,906	742,760	631,346
Total State Projects	20-XXX-XXX-XXX	2,783,849	3,584,924	4,074,602
Federal Projects:				
Title I	20-XXX-XXX-XXX	3,191,038	3,094,862	2,630,633
Title II	20-XXX-XXX-XXX	289,503	491,405	417,694
Title III	20-XXX-XXX-XXX	118,621	142,223	120,890
Title IV	20-XXX-XXX-XXX	0	39,167	33,292
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,618,181	2,559,245	2,175,358
Other	20-XXX-XXX-XXX	59,176	137,780	117,113
Total Federal Projects	20-XXX-XXX-XXX	6,276,519	6,464,682	5,494,980
Total Special Revenue Funds		9,671,747	10,194,388	9,692,647
Total Expenditures/Appropriations		134,099,650	137,663,374	140,620,947
Total Expenditures Net of Transfers		134,099,650	137,663,374	140,620,947

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	-2,003,625	1,131,397	2,546,482	2,546,482
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,523,324	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,379	\$12,509	\$12,550	\$12,837	\$13,205
Total Classroom Instruction	\$8,388	\$8,187	\$8,234	\$8,017	\$8,317
Classroom-Salaries and Benefits	\$7,934	\$7,933	\$7,922	\$7,616	\$7,666
Classroom-General Supplies and Textbooks	\$402	\$191	\$200	\$106	\$229
Classroom-Purchased Services	\$52	\$63	\$112	\$295	\$423
Total Support Services	\$1,095	\$1,304	\$1,352	\$1,584	\$1,603
Support Services-Salaries and Benefits	\$830	\$1,109	\$1,166	\$1,386	\$1,379
Total Administrative Costs	\$1,223	\$1,272	\$1,319	\$1,374	\$1,338
Administration Salaries and Benefits	\$871	\$950	\$952	\$961	\$928
Total Operations and Maintenance of Plant	\$1,493	\$1,460	\$1,393	\$1,533	\$1,591
Operations and Maintenance-Salaries and Benefits	\$932	\$1,004	\$820	\$952	\$1,063
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$125	\$161	\$147	\$118	\$135
Total Equipment Costs	\$13	\$1	\$3	\$17	\$56
Legal Costs	\$39	\$47	\$36	\$36	\$39
Employee Benefits as a percentage of salaries*	26.28%	26.95%	30.80%	29.51%	30.20%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Accept other students from school districts and send to public school districts where possible	0
Custodial and Maintenance Services	Bid energy costs out , save over ACES	100,000
Food Services	In district management of food services with centralized kitchen	250,000
Purchasing	Using HCESC, ESC of NJ and ED Data Services Regional Coop's	50,000
Municipal/Public Works	Garbage, Recreation, Ice Rink, Snow Removal, and community pool	0
Insurance Coverages and Benefits	Self Insured Rx Plan eff. 9-1-2017 with city...big savings so far through six months	250,000
Insurance Coverages and Benefits	Workers comp through NJSIG	0

ID=Bayonne City

Category	Amount
(A) General Fund School Levy	67,356,978
(D) Total School Levy	67,356,978
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,163,766,337
(H) Estimated Equalized Valuation (as of 10/01/17)	5,862,422,162
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.1130
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.1130
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1490
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1490

Name=Cathy Trapani

Category	Measure
Job Title	Other
Job Title II	Physical Therapis
Base Annual Salary Amount	\$119,855
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$927
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Cathy Trapani

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Dennis Degnan

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Curr. & Instr. Fed Prgms
Base Annual Salary Amount	\$156,286
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,386
Total Bonuses Amount	\$18,620
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,455
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet age or exp.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 23, 14 remain
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Dennis Degnan

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Michael A. Wanko

Category	Measure
Job Title	Superintendent
Job Title II	Interim Superintendent
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,960
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,067
Contractual Post-Employment Benefit Description of Payout of Sick days	No payout of sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	None, personal become sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Michael A. Wanko

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Frank Pensallarto

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Food Services Dir.
Base Annual Salary Amount	\$104,311
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	exp not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Frank Pensallarto

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Caiola

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$80,772
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$7,250
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At max sick day payout, capped at 15k
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joseph Caiola

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kenneth Kopacz

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Personnel/Safety Director
Base Annual Salary Amount	\$159,412
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,566
Total Bonuses Amount	\$3,160
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,752
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet age or experience
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 23, 6 remain
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kenneth Kopacz

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Laura Zielaznicki

Category	Measure
Job Title	Other
Job Title II	Bookkeeper
Base Annual Salary Amount	\$90,872
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$2,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Laura Zielaznicki

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Leo Smith

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Business Administrator
Base Annual Salary Amount	\$177,684
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,870
Total Bonuses Amount	\$12,900
Total Stipends Amount	\$9,540
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,237
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,359
Contractual Post-Employment Benefit Description of Payout of Sick days	152 days at 103 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max one year or 23 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Leo Smith

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lou Pacyna

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Sup B&G
Base Annual Salary Amount	\$99,317
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$8,380
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Lou Pacyna

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Matthew Bouldin

Category	Measure
Job Title	Accountant
Job Title II	Purchasing
Base Annual Salary Amount	\$129,509
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$990
Total Bonuses Amount	\$0
Total Stipends Amount	\$2,460
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age or Exp not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Matthew Bouldin

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Kubert

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildngs and Grounds Sup.
Base Annual Salary Amount	\$112,994
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$12,900
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At max sick days, capped 15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Kubert

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Scott Nolan

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Code Compliance
Base Annual Salary Amount	\$77,853
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$2,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,128
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age not met
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Scott Nolan

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Vincent Caiola

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Repair Departmen
Base Annual Salary Amount	\$80,703
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$2,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	at max sick day payout, capped 15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Vincent Caiola

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported